



Taking a 'bite' out of the hiring process.

Public Safety Hiring Packages

Black Elk Peak Package- Job advertisement, Applicant recruitment, written and/or physical agility exam administration, Comprehensive pre-employment background investigation, medical physical, drug screen and pre-employment polygraph/psychological evaluation.

Crow Peak Package- Applicant recruitment, Comprehensive pre-employment background investigation, medical physical and drug screen.

Custer Peak Package- Applicant Recruitment, Minimum requirements background investigation, medical physical and drug screen.

South Dakota Law Enforcement Officer Minimum Requirements Background Investigation Service

- Is a citizen of the United States
- Is at least 21 years of age at time of appointment
- Is of good moral character
- Is a graduate of an accredited high school or has a high school equivalency certificate acceptable to the commission
- Driving history inquiry
- Criminal involvement (s) follow-up
- Previous employment reference check
- Personal Reference Check
- Credit Report Review
- Social Media Account Review

**individual agencies will need to produce the triple III, have fingerprints taken by a qualified law enforcement officer, and request any prior training records from the South Dakota Law Enforcement and Training Commission.*

Comprehensive Pre-Employment Background Investigation Services



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- Comprehensive pre-employment background investigation-includes in addition to minimum requirements above:
 - Personal History Questionnaire
 - Developed references
 - Neighborhood references
 - Military service review
 - Applicant Interview
 - Significant other interview
 - Retention review
 - Employment and residence review back to age of 18
 - Review criminal activity, drug and alcohol use, civil involvements, and moral character offenses questionnaires.

Add on Public Safety Services

- Applicant recruitment
- Coordination of medical exam and pre-employment drug screen
- Comprehensive pre-employment background investigation-as listed above
- Pre-Employment Polygraph
- Pre-Employment Psychological Evaluation
- Written Exam Administration
- Physical Agility Exam Administration